

Proposed Dissolution of the Pastoral Committee

As the ministry of King Road has developed over the years, staffing and committees have all seen changes in roles and responsibilities. Some responsibilities that once belonged to committees are now being completed by the Leadership Board or the pastoral staff. This has become especially evident in the Pastoral Committee (PC). In an effort to reduce the number of regular meetings between the same people, the Leadership Board, pastoral staff, and the Pastoral Committee recommend the dissolution of the Pastoral Committee.

With this change, questions have arisen as to which responsibilities now fall to whom. Here are the five main areas of concern and who is now responsible for them.

Care for Pastors

Historically the PC has been a place for the pastors to bring their concerns and burdens in order to receive support and care from the congregation. This was especially valuable in the days where King Road had only 1 or 2 pastors. Today, pastoral care is happening in three other specific ways:

- Our Pastoral Team (4 pastors and 2 directors) meets weekly and shares burdens and prayer requests with each other.
- Leadership Board meetings have been extended to include the Pastoral Team and give them a space to bring ministry updates to the LB, and to be prayed for.
- Pastors and directors are encouraged by the Lead Pastor to seek mentors, accountability partners, and/or to come to him with any questions or concerns they may have.

Theological Watchcare

In the past, the PC has been the group to discuss and discern theological issues that arise. Currently however, the Pastoral Team and the Leadership Board both are regularly discussing theological topics and how they affect our church. The Leadership Board believes that “giving instruction in sound doctrine” (Titus 1:9) is a critical task that, according to Scripture, is required of the pastors/elders of the church, therefore, this task rests on the shoulders of the Pastoral Team and the Leadership Board. A special task force may still be appointed by the LB to deal with specific topics as they arise.

Member Care

Caring for our members is a primary part of the mission of our church. This personal care happens organically between members, and is provided by the pastors and pertinent committees. Here are three specific ways this is happens regularly:

- Our Senior Care team keeps in close contact with the pastors, and does a fantastic job caring for the elderly saints of King Road.
- Our Care Groups/Small Groups do a great job in caring for their group members.
- Our pastors regularly help many members who call on them for counsel and direction, and shoulder tap members to walk with those who are struggling in various ways.

Distribution of the Benevolence Fund

Currently requests under \$500 can be approved by a pastor and over \$500 needs to be approved by the PC.

Moving forward, the pastoral team would be able to approve amounts up to \$1000, and anything above would go to the Leadership Board, or a task force assigned by the LB.

Evaluations of Pastors

The majority of the execution of this task is placed on the Lead Pastor and Moderating Team.

The four of them, in conjunction with the rest of the Leadership Board, are able to contact members to assist in reviews and evaluations annually.